Foundations of a Biomedical Research Laboratory Biorisk Management Program



June 16, 2022

VA Office of Research & Development
Biomedical Research Laboratory Biosafety and Biosecurity Program







- ✓ A recording of this session and the associated handouts will be available on ORPP&E's Education and Training website approximately one-week post-webinar
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Webinar #1 Reminder

ORD Biomedical Research Laboratory Biosafety and Biosecurity Program





ORD Biosafety and Biosecurity Program

- The ORD Biomedical Research Laboratory Biosafety and Biosecurity Program (BRLBBP) provides executive leadership in laboratory biosafety and biosecurity, including standardizing research laboratory biosafety and laboratory biosecurity policies and practices across the Agency
- BRLBBP also ensures VA research laboratories working with biohazards are operated in a safe and secure manner to protect:
 - Employees
 - Surrounding communities
 - Environment

https://www.research.va.gov/programs/biosafety/default.cfm





ORD Biosafety and Biosecurity Program

- Key Activities include:
 - Collaborate on the development of VHA biorisk management policy and written guidance
 - Communicating training requirements
 - Initiating training programs
 - Representing the VA perspective on biomedical research when participating on interagency work groups
 - Hiring of an ORD Research Biosafety Officer
- ORD contracted with Totally Joined for Achieving Collaborative Techniques, LLC (TJFACT) to support ORD's BRLBBP





ORD Biosafety and Biosecurity Program

- Collaborate with key stakeholders on the development and implementation of biorisk management program for biomedical research laboratories
- Utilize multiple types of communication mechanisms to enhance dissemination of information and networking:
 - Webinars
 - Dedicated email (VHACOORDBiosafety@va.gov) for inquiries/comments from the field on biosafety and biosecurity issues
 - Toolkit: Research Laboratory Biosafety and Biosecurity
 - Email distribution list for VA research safety staff and research oversight stakeholders





Educational Tools and Trainings

- Provide resources and guidance to VHA staff enhance biomedical research biosafety and biosecurity programs at VHA facilities
- Developed and published a Biosafety Toolkit that:
 - Provides resources for general biosafety and biosecurity information
 - Provides field programs with guidance and best practices
 - Serves as a training supplement for VHA staff
 - Assists in the development of Biomedical Research Laboratory Safety Manuals

https://www.research.va.gov/programs/orppe/education/toolkits/biosafety.cfm





Polling Question #1

Have you accessed ORD's new Biosafety Toolkit?



Foundations of a Biomedical Research Laboratory Biorisk Management Program

ORD Biosafety and Biosecurity Webinar #2





Webinar Purpose & Objectives

- Describe the purpose of a biomedical research laboratory biorisk management program (BRMP)
- Define important BRMP terminology and definitions
- Identify key responsibilities and activities that support research laboratory BRMP implementation and operation
- Identify general biosafety and biosecurity best practices to support a BRMP
- Recognize common biosafety and biosecurity challenges and solutions associated with BRMP implantation and operation





Laboratory Biosafety & Biosecurity

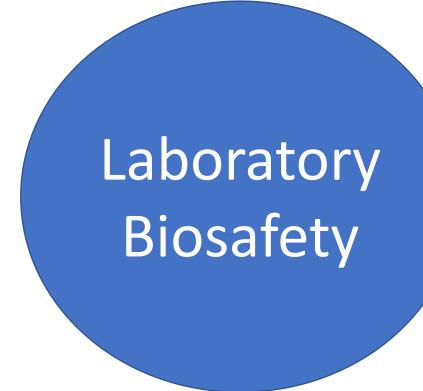
• <u>Laboratory Biosafety:</u> The consistent application of safety measures to minimize or prevent exposure to the person handling the agent, lab and building occupants, the community and the environment

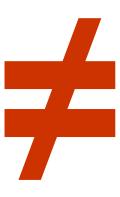
• <u>Laboratory Biosecurity:</u> The risk- and threat-based control measures established to prevent the unauthorized access, misuse, loss, theft, diversion and intentional release of valuable biological materials, pathogens, toxins, information, expertise, equipment, technology and intellectual property that have the potential to cause harm to humans, animals, plants, the environment, public safety or national security.





Laboratory Biosafety & Biosecurity





Laboratory Biosecurity





Laboratory Biosafety & Biosecurity

Biosafety

Biosecurity

- Biological Safety
 Cabinets
- Directional Airflow
- Hand Washing
- Safety Manuals
- Anterooms
- Personal Protective Equipment

- Practice and Procedures
- Access control
- Decontamination
- Waste disposal
- Inventory of hazards

- Doors and locks
- Password/PIN
- Card readers
- Cameras
- Information security
- Security guards
- Magnetic locks
- Alarms





Laboratory Biorisk Management

• <u>Biorisk:</u> The effect of uncertainty expressed by the combination of the consequences of an event and the associated likelihood of occurrence, where biological material is the source of harm.

Biorisk = Biosafety + Biosecurity Risks

• **Biorisk management:** Coordinated activities to direct and control an organization regarding biorisk.





Laboratory Biorisk Management Approach

- Biosafety and Biosecurity Policies
- Roles and Responsibilities

Hazard Identification

- Biosafety Risk Assessment
- Biosecurity Risk Assessment

Plan

Assess

- Laboratory Inspections
- Incident Reporting and Response
- Management Review

Evaluate

Mitigate

- Biosafety Manuals
- Biosecurity Plans
- SOPs
- Trainings
- Waste Management
- Facility/laboratory Besign





Biorisk Management Program Planning

- Establish BRM polices and objectives
- Identify and ensure the resources needed to support the BRM program are available
- Define roles, responsibilities, and authorities
 - Management and Leadership
 - Principal Investigators
 - Biorisk Management Committees
 - Research Staff
 - Other Facility Personnel
- Ensure clear communication of the actions that need to be taken in support of the BRM program
- Promote the continual improvement of the BRM program





Biorisk Assessment

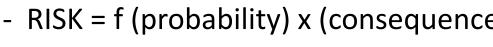
- Hazard: Source or situation with a potential for causing harm.
 - Biological
 - Chemical
 - Radiological
 - Physical
 - Other
- Risk: A combination of the consequences of an event and the associated "likelihood" of occurrence.
 - RISK = f (probability) x (consequence)















Biorisk Assessment

- Biosafety Risk Assessment
 - Characterize and evaluate safety risks
 - Agents (hazards), Activities, & Procedures
 - Ensures safety of staff, families, community and environment
- Biosecurity Risk Assessment
 - Characterize and evaluate security risks
 - Agents (assets) & Threats
 - Ensures security of the samples from theft, loss, and misuse





Biorisk Mitigation – Laboratory Biosafety

Engineering

Physical changes to workstations, equipment, materials or any other relevant aspect of the work environment that reduce or prevent exposure to hazards

Administrative

Policies, standards and guidelines used to control risks

Practices and Procedures

Processes and activities that have been shown in practice to be effective in reducing risks

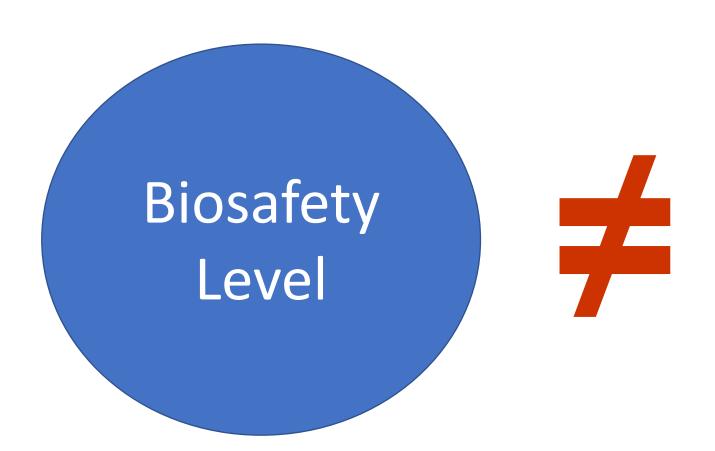
Personal Protective Equipment

Devices worn by the worker to protect against hazards in the laboratory





Common Biosafety Misconception



Biosafety Risk Groups





Laboratory Biosafety Levels (BSL)



known to consistently cause disease in immunocompetent adult humans and present minimal potential hazard to laboratory personnel and the environment

Well-characterized agents not



Indigenous or exotic agents; may cause serious or potentially lethal disease through the inhalation route of exposure



Agents associated with human disease and pose <u>moderate</u>
hazards to personnel and the environment



BSL-3

BSL-4

Dangerous and exotic agents that pose high individual risk of aerosol-transmitted laboratory infections and <u>life-threatening</u> <u>disease</u> that are frequently fatal for which there are no vaccines or treatments







Biological Agent Risk Groups

Risk Group 1 (RG1)

Agents are not associated with disease in healthy adult humans

Risk Group 2 (RG2)

Agents are associated with human disease which is rarely serious and for which preventive or therapeutic interventions are often available

Risk Group 3 (RG3)

Agents are associated with serious or lethal human disease for which preventive or therapeutic interventions may be available

Risk Group 4 (RG4)

Agents are likely to cause serious or lethal human disease for which preventive or therapeutic interventions are not usually available





Biorisk Mitigation – Laboratory Biosecurity

Physical Security

- GradedProtection
- Wall, fences and gates
- Access controls
- Alarms
- Security guards

Personnel Security

- Roles and responsibilities
- Employee vetting and screening polices and procedures
- Visitor management

Material Control & Accountability

- Inventory management
- Documentation and reporting requirements
- Accountability policies and procedures
- Storage/Disposal requirements

Transport Security

- Shipping policies and procedures
- Internal vs.External
- Training certification

Information Security

- Identification of sensitive information
- Marking and labeling of sensitive information
- Storage requirements





Laboratory Biosecurity - Challenges

- Securing dangerous biological materials can be difficult considering:
 - Viruses and bacteria are difficult to count and track
 - Small amounts can be multiplied to have severe consequences
 - Relatively inexpensive to produce
 - Detection can be a challenge without sufficient information and resources
- Dangerous biological materials can be found in many locations:
 - Research and diagnostic laboratories
 - Culture collections and repositories
 - Environment
 - People and animals
 - Waste
- Many laboratories are not accustomed to worrying about or prioritizing security and may need to intentionally increase raising security awareness among staff.





Other Challenges & Best Practices





Establishment of a Culture Safety and Responsibility

- A perspective whereby employees and leadership share common beliefs, values, and norms about safety and take responsibility for their role in these fundamental practices.
- Individual and organizational attitudes about safety and responsibility will influence all aspects of laboratory conduct, including whether individuals will:
 - Comply with safety and security measures and procedures
 - Report biosafety or biosecurity incident, near-misses, and concerns without fear of retribution or ridicule
 - Respond appropriately to incidents
 - Communicate risks to each other and to managers in a timely and accurate manner





Establishment of a Culture Safety and Responsibility

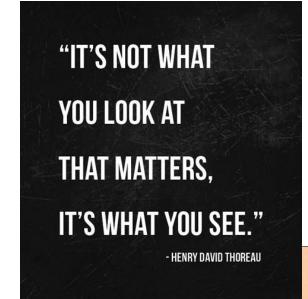
- Laboratories should develop a culture of safety and responsibility that promotes communication, encourages questions, and welcomes evaluation of its institutional practices
- Laboratory workers should commit to supporting a culture of safety and responsibility, be aware of the risks associated with work performed, and act in ways that strengthen safety and security
- Laboratory workers have the responsibility to report their concerns to their supervisors and the right to express their concerns without fear of reprisal
- Supervisors have the responsibility to address the concerns that are raised.





Risk Perception and Tolerance

- Determining "acceptable" risk is a subjective process
- Different people perceive risk differently
- A "safe" activity is one in which risks are considered to be acceptable
- Everyone has different perception and tolerance of risk and what is "acceptable"
- Drives investment decisions within an institution
 - Risk-averse institutions will spend more resources attempting to reduce the risks it faces.
 - Risk-tolerant institutions may proceed with procedures others may find too dangerous.









Communication

- Ensure all staff are aware of an institutions biorisk management objectives, policies, and procedures
- Ensure all staff are aware of their roles and responsibilities within the biorisk management program
- Define communication procedures and utilize multiple communication strategies
 - Web-based (e.g. websites, list serves, email)
 - Verbal communication (e.g. team briefing, conference call, virtual platform
 - Non-verbal communication (e.g. posting of signage, document circulation, reference library)
- Ensure internal and external communication plans and training are in place to support emergency response and contingency planning







Next Steps & Action Items (How does this apply to us?) (What can we do?)





Laboratory Signage Review Initiative

- Review your local biomedical Research Laboratory Safety Manual hazard signage posting procedures
 - Verify the accuracy and clarity of local signage procedures
 - Review available tools/guidance to aid in the development of laboratory signage (e.g., <u>Laboratory Biosafety Signs Template</u>)
 - Develop and/or modify existing signage procedures to address the gaps identified
- Survey your biomedical research laboratory space(s) to determine laboratory usage and if the signage accurately reflects the activities occurring in the spaces
 - Establish a list of active and inactive biomedical research laboratories in your building(s)



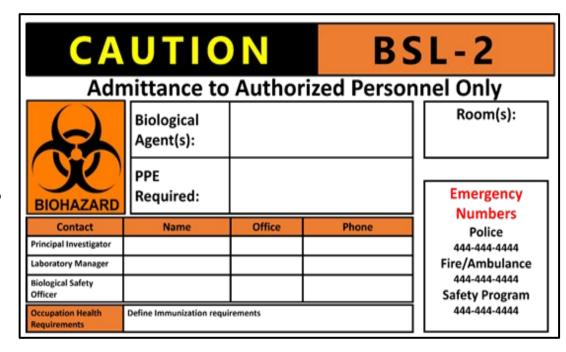






Laboratory Signage Review Initiative

- Ensure Hazard Signage SOP includes signage requirements for:
 - Biological hazards
 - Chemical hazards
 - Radiological hazards
 - Other physical hazards (e.g lasers, sounds)
- Review (PIs and Research Safety) the hazards present in the laboratories
 - Create/modify laboratory signage if needed
 - Post updated signage on all laboratory doors
- Establish a requirement to review/update laboratory signage on a recurring basis







Biological Safety Cabinet (BSC) Review Initiative

- Review existing local biomedical research laboratory BSC procedures and training materials
 - Identify gaps in existing BSC procedures and training materials
 - Reference available tools/guidance to aid in the development of a BSC procedures and training materials (e.g., ORD Guidance Biological Safety Cabinets)
 - Develop and/or modify existing BSC procedures and training materials to address the gaps identified
- Survey your biomedical research laboratory space(s) to identify existing BSCs usage and/or need for BSC usage
 - Establish a list of actively used and/or inactive BSCs in your laboratories





Biological Safety Cabinet (BSC) Review Initiative

- Create and/or modify an existing BSC Operations and Maintenance SOP to include procedures for:
 - Proper Usage start-up, use, shutdown
 - Decontamination spill clean-up, repairs, HEPA filter exchanges, and relocation
 - Certification annual or otherwise as needed
 - Repairs service request reporting and tracking
- Develop and track BSC training for current and new research staff on the proper use of BSCs
- Establish a local requirement to regularly review proper BSC usage, training, certification, and maintenance (e.g., inspections)





ORD Biosafety and Biosecurity Webinar Series

- Webinar #1 <u>Introduction to ORD's Biosafety and Biosecurity</u>
 <u>Program: New Initiatives for VA Facility</u> (4/28/2022)
- Webinar #2 Foundations of a Biomedical Research Laboratory Biorisk Management Program (6/16/2022)
- Webinar #3 Topic To Be Determined

Participant feedback from today's webinars will help determine the focus of future webinars





BRLBBP: Biosafety Mailbox for Queries

VHACOORDBiosafety@va.gov

- VA designated email address to submit biosafety and biosecurity questions
- Biosafety subject matter experts (SMEs) will respond with an initial or final response within 7 calendar days
- SMEs will provide responses on biomedical research laboratory topics related
 - Biosafety and biosecurity risk assessment practices
 - Handling and management of infectious microorganisms
 - Biohazard and chemical waste management

- Personal protective equipment (PPE)
- Biosafety and biosecurity best practices
- Other biosafety and biosecurity topics
- NOTE: Biomedical research related biosafety and biosecurity questions should initially be addressed to your local Biosafety POC and/or local Subcommittee on Research Safety (SRS).





References

- ORD Biomedical Research Laboratory Biosafety and Biosecurity Program
- Toolkit: Research Laboratory Biosafety and Biosecurity
- VHA Directive 1200.08. Safety of Personnel and Security of Laboratories
 Involved in VA Research, Veterans Health Administration, January 8, 2021.
- Biosafety in Microbiological and Biomedical Laboratories (BMBL) 6th Ed.,
 Centers for Disease Control and Prevention and National Institutes of Health,
 2020.
- NIH Guidelines for Research Involving Recombinant or Synthetic Nucleic Acid Molecules (NIH Guidelines), National Institutes of Health, 2019.
- ABSA International The Association for Biosafety and Biosecurity



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Questions and Answers





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Thank you!



